

Last Updated: April 2017

Esquimalt Preschool 2017/2018 School Year Program Application

NAME OF CHILD:			
	(GIVEN)	(SURNAME)	
Gender: M □ F □	Date of Birth:	Child's age September 2017:	
Enrolling Parent:			
	(GIVEN)	(SURNAME)	
Address:		Home Phone:	
Start Date:		Note: One Application per child required	
✓ Please check of	f care requested:		
	9:00am-12:00p	om \$18/day for 10 months	
☐ Tue/Thu Class	9:00am-12:00i	om \$18/day for 10 months	
		om \$15/day for 10 months	
☐ Kinderstart M/W/	/F 12:30-3:00pm	\$14/day for 10 months	
The program does not run during School Breaks or Stat Holidays, this is reflected in monthly fees.			
 3rd Priority: N After May 10, 2017 	lew registrants (Opens	cipants (will have until May 10 th) s to the public on May 1 th) a first come first serve basis.	
Inc	omplete Applicati	ons Will Not Be Accepted	
□ Doctor name & p□ Medical Care Ca□ Immunization R	phone number (name of ard Number lecord (unless not imm	ned to this application package to be accepted: f Walk in Clinic if no doctor) nunized) luding Parent Handbook Initialed	
Regan Pemberton,	information please co Recreation Programm 06 or email: regan.per		
OFFICE USE ONLY			
Date Received:	Time Rece	eived: Staff Initial:	
☐ Registered in		☐ Payments Scheduled ☐ \$25 Reg Processing Fee ☐ Payments Scheduled	

PRE-AUTHORIZATION DEBIT PLAN AGREEMENT FORM

The following must be completed for this registration to be processed. authorize the Corporation of the Township of Esquimalt to process all Preschool Fees (\$25 Registration Processing Fee at the time of registration and on the 1st of each month Monthly Program Fees and any Late Pick-up Fees) incurred throughout the year by the following payment method: ☐ Credit Card Information: Name on Credit Card: Credit Card Number: □ VISA □ MasterCard □ AMEX Expiry Date on Card: _____ CVV Number on back of Card:____ OR ☐ Bank Account Information: Please attach a cheque marked "VOID" or stamped document from your bank with account information. Please Note: NSF Payments or declined Credit Cards will be charged a \$20 fee. Replacement of the payment will be due immediately by cash, certified cheque or debit/credit card. For additional information regarding delinquent accounts please refer to the Parent Handbook. **Child Care Subsidy** ☐ Yes, I am applying and/or qualify for Child Care Subsidy. **Please note:** Child Care Subsidy does not normally cover the full costs of care. A method of payment for your parent portion must be indicated above. A copy of your Authorization must be received 1 week prior to the first day of program in order to adjust your parent portion. If authorization is not received, the full amount will be charged on the 1st business day of the month. Third Party Billing: ☐ Yes, I require third party billing. The second party splitting the cost of care is: The second party MUST complete a separate Pre-Authorization Debit Plan Agreement Form. Email Address for all receipts: Signature:



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ESQUIMALT PARKS AND RECREATION STEPPING STONES PRESCHOOL REGISTRATION FORMS 2017/2018

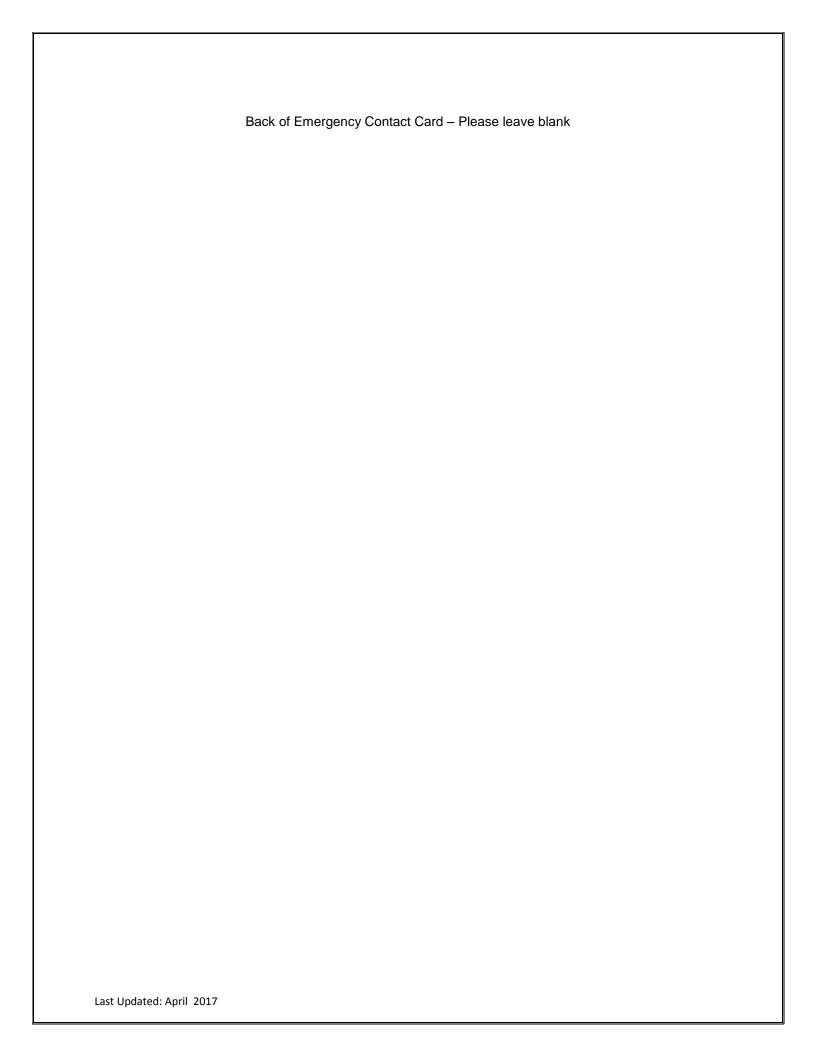
CHILD'S NAME:	Birth Date:	
Sex: □ M □ F		
FAMILY INFORMATION		
Guardian's Name:	Home Phone:	
Relationship to Child:	Cell Phone:	
Street Address:		
Postal Code:e-mail:		
Guardian's Name:	Home Phone:	
Relationship to Child:	Cell Phone:	
Street Address:	Work Phone:	
Postal Code: e-mail:		
CUSTODY RESTRICTIONS		
Are there custody arrangements?		
☐ No ☐ Yes. A copy of the custodial order must be attached	I to the application.	
Please state general conditions:		
* List persons not permitted access to the child:		
HEALTH CARE INFORMATION		
BC Care Card Number:		
Family Doctor/Clinic:	Office Phone:	
*This is a Child Care Licensing requirement; please list a walk-in c	linic if you do not have a regular family doctor.	
*IMMUNIZATION STATUS		
☐ My child is up to date on all immunizations. COPY OF IMM	UNIZATION RECORD MUST BE	
ATTACHED TO THIS PACKAGE- otherwise registration is i	incomplete and we will not be able to	
register your child.		
OR		
☐ I choose not to immunize my child and agree to temporarily withdraw my child from the program shoul the community be facing an epidemic.		

GENERAL HEALTH INFORMATION:		
Does your child have any health problems that we need to be aware of? ☐ Yes ☐ No		
Overall Health:		
Allergies (food/drug):		
Dietary needs/restrictions:		
Medications:		
If your child takes medication during program hours you must also complete an "Authorization to Administer Medication Form" available at Esquimalt Recreation Centre or online.		
Special needs and/or require extra support (behavioural, emotional, physical, intellectual, language, etc)?		
Please specify support needs:		
Please email Recreation Programmer to discuss support needs prior to registration.		
Acknowledgement & Consent		
I hereby give permission for my child to go on out trips arranged by Esquimalt Preschool.		
 I understand that in the case of an accident or illness, Esquimalt Preschool will phone an ambulance and a staff person will accompany my child to the hospital. I give my authorization for emergency health care. 		
 I understand that if I wish to withdraw my child's enrollment I must put my request in writing 30 days prior to the last day of care. 		
I have read, initialed, and accept the policies and procedures outlined in the Parent Handbook.		
 I certify that the information given in this form is complete and true in every aspect, and that I am the legal guardian. 		
 I understand that by enrolling my child for care, I am responsible for the total cost of care and accept all responsibility for payment of all fees. 		
 I/We hereby authorize THE CORPORATION OF THE TOWNSHIP OF ESQUIMALT to debit my/our account at the institution indicated or my credit card on the 1st business day of each month, for all incurred fees, while my child is registered in the Esquimalt Preschool Program. 		
Child's Name:		
PRINT PARENT/GUARDIAN NAME SIGNATURE DATE		
Sign if you DO NOT wish to have pictures taken of your child in the program setting for Esquimalt Parks and Recreation publicity purposes. Parent/Guardian Signature:		

Personal information you provide on this form is collected under the authority of the Community Charter and will only be used for the purposes of the Esquimalt Parks and Recreation preschool program. Your personal information will not be released except in accordance with the Freedom of Information and Protection of Privacy Act. Questions about the collection of your personal information may be referred to the Director of Corporate Services, Township of Esquimalt, 1229 Esquimalt Rd, Esquimalt BC V9A 3P1, 250-414-7135 or corporate.services@esquimalt.ca.

EMERGENCY CONTACT CARD 2017/2018

CHILD'S NAME:	BIRTHDATE:	
Given Surr	· ·	nth/Year
GUARDIAN'S NAME:	HOME PHONE:	
Relationship to Child:	CELL PHONE:	
ADDRESS:	WORK PHONE:	
GUARDIAN'S NAME:	HOME PHONE:	
Relationship to Child:	CELL PHONE:	
ADDRESS:	WORK PHONE:	
EMERGENCY CONTACT:	HOME PHONE:	
Relationship to Child:	CELL PHONE:	
EMERGENCY CONTACT:	HOME PHONE:	
Relationship to Child:	CELL PHONE:	
CHILD'S M.D.:	OFFICE PHONE:	
ALLERGIES / MEDICATIONS:		
CARE CARD #:		
	NATE PICK-UP LIST	
Name & Relationship to Child		
1		
	CELL PHONE:	
2		
	CELL PHONE:	DUOTO
3		
	CELL PHONE:	
4	DAYTIME PHONE:	Staff will take a current digital photo
	CELL PHONE:	of your child in case
5	DAYTIME PHONE:	of emergency
	CELL PHONE:	-
6	DAYTIME PHONE:	
	CELL PHONE:	_
I, give per	mission for the above Emergency Contacts	and Alternate
Pick-ups to pick-up my child from the Esquimal		
Parent/Guardian Signature:	•	
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Last Updated: April 2017		





ESQUIMALT PRESCHOOL PROGRAM PARENT HANDBOOK

School Year Program 2017/2018

Welcome to Esquimalt Recreation Centre Preschool! We are pleased you are joining us and we have many opportunities for your child(ren).

OUR PHILOSOPHY

We are a team of caregivers who honour and value the relationship between a parent and their child. We respect a family's expertise when it comes to their child and believe that it is a privilege to be a part of your family's life. We believe that children need LOVE from their parents and teachers to grow and develop above everything else.

We work hard to create a safe, supportive and nurturing environment, keeping the best interests of the children in mind. We believe that for children to be successful they need to be exposed to rich programming based on the ECE Learning Framework:

- 1. Well being and Belonging
- 2. Exploration & Creativity
- 3. Languages & Literacy
- 4. Social Responsibility & Diversity

We welcome you into our Preschool Program, where we offer a positive environment, for children to be supported and guided by educators who care for one another and truly are passionate about their role they play in the lives of the children.

OUR GOALS

- To provide a safe and nurturing environment for children ages 30 months to 5 years
- To provide a healthy learning atmosphere where each child can feel safe, respected and valued while meeting their social and emotional developmental needs
- To work with each child's parents/guardians and with child & family related professionals to provide a holistic approach in meeting the child's needs
- To encourage each child to develop to his or her full potential

Last Updated: April 2017

CCLR - Child Care Licensing Regulations

Parent/Guardian	Initial:
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SCHOOL YEAR PROGRAM

Preschool

Allow your child to explore their creativity through an array of exciting activities. Our ECE certified staff embrace the Reggio Emilia approach which encourages exploration and focuses on the importance of community and self expression. Activities and projects are child-lead, based on their ideas and interests and the ECE Learning Framework. The day will include free play, arts & crafts, singing & dancing, story time, outdoor play and more. We strive to create a welcoming fun and safe environment for your little one to grow and develop their cognitive, physical and social skills at their own pace.

Kinderstart

This program is designed to enhance and develop those skills needed in preparation for Kindergarten. Kinderstart is the next step in developing kindergarten readiness skills in a wide spectrum including social & emotional maturity, language and literacies skills, even setting routines. Children will learn through exploration and play, contributing to the development of their fine and gross motor skills. Daily activities may include arts & crafts, outdoor play, singing, dancing, cooking and more! This program is designed for children entering kindergarten the following year. Children must be 4 years of age by Dec. 31, 2017. Children must be 4 years of age by Dec 31.

Fantastique Fridays! (3.5-5yrs)

Extend your week with this terrific Friday class. Your child will be introduced to the French language through songs, stories and rhymes. Our ECE Instructors will chose monthly themes inspired by the interests of the group and may include, cooking, seasons, space, friendships and more. Each class will include free play, art activities and circle time with a focus on fun and beginner French. Children must be 3.5 yrs at the start of the program in September.

PRESCHOOL EXPECTATIONS:

Please find below the "Preschool Expectations." These are guidelines for expected behaviour while participating in our programs. Please take the time to read the rules and discuss them with your child. We also value that children need to take responsibility and be held accountable for their behaviour.

At Preschool we expect participants, staff, and parents will:

- 1. Stay Safe: be aware of your surroundings and how your actions impact those around you and yourself (e.g. use walking feet, have a calm body, keep hands to ourselves, wear weather appropriate clothing, eat healthy snacks).
- 2. Be Respectful: to your friends, teachers, the environment and yourselves (e.g. listen to others, problem solve with words, talk calmly, take turns, share, look at nature, take a break from the group when you need to).

- 3. Have Fun: have a positive attitude and enjoy the activities available to you (e.g. play safe, include your friends, suggest activities to the teachers, be creative).
- 4. Try Our Best: try new activities and problem solving before asking a teacher for help (e.g. ask friends for help, be patient, encourage friends in a new activity, keep your body calm with 3 deep breaths).

<u>Bathroom & Toileting:</u>

All children **must be** potty trained by the start of preschool. We understand that accidents happen, please ensure your child has a change of clothes packed each day in there back packs.

Snacks & Drinks:

- 1. Please bring a healthy snack and water bottle to program each day.
- 2. Possible sugary snacks will only be provided on special occasions, such as birthdays and holidays. Parents/guardians please do not to send candy, chocolate bars, soft drinks, gum, etc., for their child to eat during the program.
- 3. We will never force children consume any food or drink
- 4. Safe drinking water will always be available to children at all times. We ask that you do **NOT** send any juice boxes as we see them often wasted or children fill up on juice and have no room left for a healthy snack.

Clothing & Items Needed Daily:

Children will be playing inside and outside each day. Please dress appropriately for the weather and for preschool. Expect children to get dirty! Here is a list for items needed for the year.

Indoors:

	Indoor shoes – please no dress shoes must be able to run safely in them
	One complete change of clothes (labelled)
	Healthy snack
	Water bottle
Cold	or Rainy Days:
	Winter or Rain coat
	Wind or Rain pants
	Rubber boots
	Winter hat
	2 pairs of gloves (one to wear, one for the bag)
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Parent/Guardian Initial:_____

Hot Sunny Days Outdoors:

- □ Waterbottle
- Sun hat (that has a peak to provide shade for the face)
- Sunscreen please put this on <u>before</u> you come, small bottle for reapplying (we will not share sunscreen due to allergies)

What to Expect: A Typical Day

9:00am - Greetings & free play, one-on-one time with the teacher - arts and crafts.

10-10:15 am- clean up and getting ready for circle time

10:20 - circle time, group activities

10:45 - snack

11:00- quiet book time or set up activities

11:15-11-30 - story time/music, getting ready for outside time.

11:30-11:55 - outside play

12:00- pick-up time, farewell

Schedule changes depending on whether we have gym, field trips, special activities, guests, weather outside.

FIRST WEEK OF PRESCHOOL

On the first 3 days of preschool and on the first Friday our schedule will be from 9:30am - 11:30am to allow for more of an OPEN HOUSE feel. This will be an introductory day for parents to remain with their children, help ease any separation anxiety or worries. It is also a great time to meet some of the other parents and ask any questions you may have of your instructors.

PROVIDING A SAFE ENVIRONMENT

Staffing Levels

There is an on-site manager and ECE licensed staff for all Preschool Programs. The staff to child ratio is 1:10, with a maximum of 20 participants. All Esquimalt Preschool staff must meet the following criteria:

- ECE License to Practice head teacher
- ECE Assistant License to Practice assistant teacher
- First Aid & CPR C certification
- Criminal Record Check
- Doctor's Note stating mentally and physically capable of working with children

Licenses & Inspections

Esquimalt Parks & Recreation Staff are committed to providing quality leadership and care for all children involved in licensed care programs. All rooms are licensed by the Island Health and are regularly inspected by licensing officers. The Esquimalt Fire Department has inspected and approved all sites and there are monthly fire drills.

Accidents

In case of an emergency, the staff will contact parents/guardians. If the parents/guardian cannot be located, the staff will attempt to locate an alternate contact to take the child to the doctor/hospital/home. If the incident is serious and requires calling Police/Fire/Ambulance they will be called first, the child's health and safety will be the priority. We will then notify parents/alternates as soon as reasonably possible.

Emergency Situations

Preschool Staff are trained to follow Esquimalt Parks & Recreation Emergency Procedures during emergency situations such as fire and earthquake. Emergency Evacuation Procedures are posted in the Centre. Fire drills are conducted monthly. Please note that programs are equipped with cell phones and staff will attempt to contact parents/guardians during/after an emergency situation.

Missing Children Policy

Child abduction is a serious problem that concerns everyone. If a child is missing, program staff will immediately follow the procedures listed below:

- 1) Speak with staff and children to find where child was last seen playing or going.
- 2) Thoroughly check the location and surrounding area.
- 3) Gather the entire group together and do a head count and role call, the group stays together until the child is located.
- 4) Head count again and seek any information from the group (ie: gone to the bathroom, walked away crying, left with parent/adult).
- 5) Repeat 1-4. If still not found, call 911 (police) and clearly say:
 - a) This is (your name) from the Esquimalt Recreation Centre.
 - b) We are (location).
 - c) A child is missing (give description of child and steps taken to search for child)
 - d) The cell number is: (number)
 - e) Follow directions of operator.
- 6) Call Supervisor.

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Absence Notification

If your child will be absent from the Preschool Program:

- General illness: no need to contact program staff.
- Communicable Disease, such as Chicken Pox, Hand Foot & mouth Disease, Pink Eye, Head Lice & Fifths Disease: please call the Recreation Programmer at 250-412-8506.
- Extended Vacation: if your child will be absent for more than one week, please notify Preschool staff.

SCHOOL CLOSURES

Statutory Holidays

All Preschool Programs are cancelled on statutory holidays.

Other School Closures

In the event of facility closures due to strikes, weather or other imposed causes outside the control of Esquimalt Parks & Recreation, reimbursement of fees will apply if the program does not operate.

**School Year Program Calendar Dates for 2017-2018

Preschool Opens	Monday September 11, 2017
STAT - Thanksgiving	Monday, October 9, 2017
Winter Break	Monday, December 25- Monday January 8,
STAT - BC Family Day	Monday, February 12, 2018
Spring Break	Monday March 16-Tuesday April 3, 2018
STAT - Good Friday	Friday, March 30, 2018 (during Spring Break)
STAT - Easter Monday	Monday, April 2, 2018
** Extra Day of Spring Break	Tuesday April 3, 2018
STAT – Victoria Day	Monday, May 21, 2018
Last week of Preschool	Friday, June 15, 2018

** These dates are based on School District 61proposed calendar for the school year 2017-2018. This calendar is not finalized until the end of May 2017. You will be given a final calendar with important date information at the beginning of Preschool in September 2017.

ACTIVITY CALENDAR/NEWSLETTER

A monthly activity calendar will be handed out to parents/caregivers at the beginning of each month. This handout will outline the month's daily activities and reminders to parents.

Last Updated: April 2017

Parent/Guardian Initial:

REGISTRATION INFORMATION:

To be accepted & registered for the preschool program you must complete and return:

- Registration Form (everything must be filled out)
- □ Immunization Record
- Pre-Authorized method of Payment Plan form
- □ Signed form confirming you have received and read a copy of the Parent Hand Book

PAYMENT & FEES:

Post-dated monthly payments are due at the time of registration by completing the Pre-Authorized Debit Plan Agreement form. A NON-REFUNDABLE Registration Processing Fee of \$25 per family is required upon registration. Those applying for subsidy are still required to pay this fee.

Monthly fees are based on the number of actual school days per month.

Fee Schedule

Mon/Wed Class	9:00am-12:00pm	\$18/day for 10 months
Tue/Thu Class	9:00am-12:00pm	\$18/day for 10 months
Kinderstart M/W/F	12:30-3:00pm	\$14/day for 10 months
Fantatic Fridays	9:00am-12:00pm	\$15/day for 10 months
Late Pick Up		\$5 for every 5 minutes
NSF Payments		\$20
Registration Processing Fee (School Year Program)		\$25

Please keep all receipts for income tax purposes and for proof of payment in case problems occur (i.e. computer/human error etc.).

Subsidy:

Obtaining & Maintaining Subsidy

It is the parent's/guardian's responsibility to apply and re-apply for subsidy before the current claim expires. The Ministry for Children and Family Development (MCFD) childcare section recommends submitting your forms by mail one month before the claim expires. We have 'Caregiver Information' forms already filled out for your convenience and available at the front desk. There is always a parent portion. Even when a family has maximum subsidy they still pay a parent portion. The amount of subsidy coverage will vary per month, depending on the amount of schools days.

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Withdraws & Refunds

Please provide 30 days notice in writing. Verbal notification to staff is not sufficient notice. Once notification has been received the next months fees will be prorated based on the 30 days and future post-dated payments will be cancelled.

No refunds or credits are given for days absent due to illnesses, appointments, extra curricular activities, visiting friends, vacations etc. In the case of extended illness, please contract the Programmer for further information.

Dishonored Payment

Payments returned NSF will be subject to a \$20 NSF fee. Replacement of the payment will be due immediately by cash, certified cheque or debit/credit card. No more than two NSF payments will be allowed. If two payments have been returned NSF, all subsequent payments must be made by an alternative payment method.

Delinquent Account

If an account is more than two months or \$400 in arrears, you will be notified by letter and the following process will take place:

- 50% of the total balance is due within two weeks from the date of the letter. Failure to do so will result in refusal of childcare service.
- A payment plan for the remaining balance will need to be discussed with Regan Pemberton 250-412-8506 immediately. Failure to do so will result in refusal of childcare service.
- If payment is not received, no future payment plan made, or there is no response from the parent/guardian acknowledging the debt, childcare service will stop immediately. The account will be forwarded to the finance department of the Township of Esquimalt for further collection proceedings.
- All outstanding fees must be paid in full before the child(ren)/siblings may be placed on the waitlist or permitted to re-join the program.

Waitlist Policy

If a space becomes available for your child you will be emailed the information and you will have 72 hours to respond before we remove your child's name from the waitlist. Response **must** be completed in writing.

PARENTAL RESPOSNSIBILITIES

Attendance

To prevent any "lost child" concerns it is imperative that parents sign their child in and out of program each day.

Illness

Esquimalt Parks & Recreation is committed to providing a safe and healthy environment. If your child is sick or displays the following symptoms, we ask that you make alternate arrangements: a persistent fever (38.3c or higher), unexplainable rashes, vomiting, diarrhea, cough/sore throat/runny nose (with listlessness), or is too ill to enjoy Preschool activities.

Program staff reserves the right to refuse attendance of a child who appears to be too ill to participate or who appears to have a contagious condition.

During the program, if your child becomes ill, our staff will follow these procedures:

- 1. Contact a parent/guardian to come pick-up the child. If you cannot be located, a staff will contact an alternate pick-up person to take the child home.
- 2. A record of any notification of illness or injury will be maintained by Preschool staff.
- 3. The child will be provided with a quiet and clean resting place, under the supervision of program staff, while waiting for pick up.

Medication

If your child requires the administration of medication during program time, it is the parent/guardian responsibility to deliver any medication and administration instructions directly to the head teacher. A "Permission to Administer Medication Form" must be completed.

Epi-Pens & Inhalers

A competed Emergency Medication Care Plan must be submitted with this application. The child is responsible for carrying the epi-pen/inhaler at all times. Children will not be accepted into the program with an expired epi-pen/inhaler.

Clothing Requirements and Lost/Found

Children will be outdoors every day. Ensure your child is appropriately dressed or supplied with indoor/outdoor clothing, a jacket is required from Oct to April. The Lost & Found table is located at the entrance to the Preschool room, please check for your child's belongings regularly.

Items from Home

Children are asked to keep their personal toys at home. In our experience toys get lost of could cause conflicts amongst the children over sharing these items. There maybe an occasion in which the teachers will ask children to share a toy from home, please encourage children to bring in a toy just on those occasions. If a toy does may its way into their bags, we will ask that it please stay in their cubby area. The Preschool Program is not responsible for lost, stolen, or broken toys and articles that are brought to program.

Pick Up Procedure

When a child is picked up the parent/guardian/alternate is responsible for signing out and ensuring a staff member is made aware that the child is being picked-up from the program. Staff will require **photo identification** from anyone picking up a child whom they have not previously met. This includes parents, older siblings, babysitters or anyone else on the authorized pick up list.

Late Pick Up

If the parent/guardian has not picked up the child within 10 minutes of the end of the program, staff will try to contact the parent/guardian. If unable to make contact, staff will make all attempts to contact an alternative contact person to pick-up the child. If all authorized adults are unavailable and the parent/guardian has not contacted the Preschool program within 30 minutes of the end of the program, preschool staff will notify the Ministry for Children and Family Development. If late pick up is an ongoing problem, childcare service may be terminated.

Unauthorized Pick Up

Children will not be permitted to leave the Centre with anyone who is not named as a responsible alternate person on the pick-up list unless Preschool staff have **expressed permission in writing** from the legal guardian to release the child into their custody. If an unauthorized person arrives to pick up a child, the child will not be released. Preschool staff will speak to the individual and explain the policy that children will not be released without written authorization from the parent/guardian. If difficulties arise, all reasonable efforts will be made to ensure the safety of the child and the other children (CCLR 50). If necessary, the police will be called for assistance.

Alleged Impaired Pick Up

It is Preschool staff responsibility, to the extent it is possible, not to release a child to an authorized person who is unable to adequately care for a child. If Preschool staff believes a child to be at risk and feel comfortable in approaching the individual, they will offer to call an authorized alternate to pick up the person and child, or offer to call a taxi to pick them both up. If the person is driving a vehicle, Preschool staff will explain that they are obligated to ensure the safety and well-being of the child. If the presumed impaired person chooses to get in the

car with or without the child, Preschool staff will immediately notify the police and provide a description of the car and geographic vicinity. If Preschool staff believe the child is in need of protection, they will call the Ministry for Children and Family Development.

Custody & Related Court Orders

If a custody or court order exists, a copy of the order needs to be placed in the child's file. The parent/guardian is responsible for providing accurate and up to date information concerning legal guardianship of the child. Without a custody or court order on file, Preschool staff cannot deny access to the non-enrolling parent. If the non-enrolling parent is not listed on the authorized pick up list, the policy on unauthorized persons will be implemented.

Behavioural Guidance Policy

Our environment helps foster social development and self-esteem. Our educators work collaboratively as a team to encourage appropriate behaviours. When a child is struggling with a behavior our educators address the behaviour in a calm and personal manner. Patience and repetition of expectations will help support the child in finding a positive way of dealing with the situation. Allowing children to experience natural consequences helps them learn problem solving and experience cause and effect.

The Esquimalt Preschool Program will however also follow the recommended discipline guidelines as set out by the Island Health. The purpose of guidance and discipline in this centre is to provide a safe and healthy environment in which every child can feel safe, respected and valued.

- 1. Guidance and discipline is consistent and is based on individual needs and development. We strive to promote self-discipline by using positive reinforcement techniques to help the child control or change his/her behaviour.
- 2. The techniques we use include verbal reminders such as "walking feet" or "inside voices"; separating two or more peers; removal from the activity or room; practice expected behaviour such as walking quietly in the hall; time with a different adult in another room; loss of an item, activity, or privilege; time out from the activity; physical guidance such as leading a child to their chair to clean up after snack; and physical holding which is used only when a child's safety is in immediate danger, such as stepping into the road.
- 3. Children will never be subjected to harsh treatment of any kind such as shaking, striking or spanking. There will be no harsh or belittling language used at any time. Physical punishment or withholding food will never be used as a means of discipline.
- 4. The following behaviours are not acceptable in the Preschool Program and all incidents will be documented with a Behaviour Incident Report: physical aggression, self injury, disruption/tantrums, inappropriate language, verbal aggression, non-compliance, social withdrawal/isolation, running away, property damage, unsafe behaviours. Parents will be notified by phone or at pick up time. Parents may request a copy of the report.

- 5. If a child/parent/guardian/alternate does not respect the Preschool Expectations, an incident report will be written and the procedure will be as follows: non-applicable, talk with child, contact family, parent meeting, arrange behavioural consultation, reduce hours in program, early pick-up, and termination of care.
- 6. The Preschool program reserves the right to suspend or terminate childcare service at any time, including when:
 - 1. An incident is considered severe, such as threatening to injure another person, purposefully injuring another peer or adult, and running away from the programs site or boundaries and refusing to return.
 - 2. The Preschool program has implemented all reasonable program modifications and strategies to support the child, and the frequency and level of challenging behaviour continues to escalate.

Children Requiring Extra Support

We are a facility that would like to adapt our program for children with special needs (including physical, mental, emotional, behavioural, developmental, or health needs). Parents/Guardians of children with known special needs must disclose and discuss their child's needs with the Recreation Programmer prior to enrollment. Failure to do so may result in termination of services.

If a child has special needs, or subsequently develops special needs, Esquimalt Preschool, in consultation with the parents, will develop an Individual Care Plan ("ICP") for the child that ensures the health, safety and well-being of the child, other children, and staff.

If Esquimalt Preschool, in consulting with the parents in making the ICP or after implementing the ICP, determines that the child's needs cannot be met in light of the Centre's obligations to all children in the program and its staff, Esquimalt Preschool may decline to enroll or continue the enrolment of the child

** Special needs include children with a diagnoses OR without a diagnoses, but are experiencing difficulty with emotional, behavioural, developmental, or health needs.

IS YOUR FORM COMPLETE?

Please ensure this application form is completed in full, the following information $\underline{\text{MUST}}$ be attached to this application package:

- Doctor Information & Phone Number (name of Walk in Clinic if no doctor)
- Medical Care Card Number
- Immunization Record (unless not immunized)
- Contact and Emergency Contact name and numbers
- Everything is signed and completed including Parent Handbook initialed on each page.

Thank-you for choosing Esquimalt Preschool!

