

ESQUIMALT POSITION DESCRIPTION

Pos. No: 741

EFFECTIVE DATE: 15 MAR 1995

Reviewed: February 2021

Approved by: Director of Engineering & PW

Position Title:	Labourer II
Department/Division/Section:	Public Works

POSITION FUNCTION

Perform manual labouring functions on a variety of projects.

KEY DUTIES

Perform various manual tasks such as loading trucks, setting up traffic and pedestrian control signs and directing traffic; form, screed and finish concrete; break and lay asphalt; dig trenches; lay sewer pipes; lift and place castings and pipes; assist painter and electrical worker as required.

Use a variety of hand tools and power equipment such as compressor, jackhammer, cement mixer, drills, concrete cut off saw, tamper, and pipe cutter.

Perform related duties where qualified.

INDEPENDENCE

Work is assigned by supervisor.

Work is reviewed while in progress by supervisor.

Problems involving deviations from established procedures are referred to supervisor.

WORKING CONDITIONS

Physical Effort:

Lift and move heavy materials and equipment. (continuous)

Mental Effort:

Normal.

Visual/Auditory Effort:

Normal.

Work Environment:

Outdoors.

Work in close proximity to heavy moving equipment and traffic; work in confined space. (frequent)

KNOWLEDGE, KEY SKILLS, AND ABILITIES

Promote, incorporate and role model the Township's core values into all program activities:

Accountability – we are transparent and take responsibility for our policies, our decisions and our actions.

Integrity – we practice high standards of ethical behaviour and open communication that inspires trust.

Respect – we value people and treat everyone with dignity and fairness.

Service Excellence – we strive to meet community needs and achieve high-quality results through teamwork, partnerships, innovation and creativity.

Passion – we approach our work with conviction and enthusiasm.
Understand and carry out job-related instructions.
Use a variety of hand tools and power equipment.

QUALIFICATIONS

Formal Education, Training, and Occupational/Professional Certification:

Partial high school.

Current and valid class 5 B.C. driver's licence.

Class 3 with air brake endorsement preferred.

Experience:

2 years of related experience.

Or:

An equivalent combination of education and experience.

OTHER

Length of time to become familiar with job duties and responsibilities: 6 months.

May be requested to substitute in a more senior position.