

ESQUIMALT POSITION DESCRIPTION**EFFECTIVE DATE: MARCH 15, 1995**

Position No. 3030

Position Title:	Labourer 1
Department/Division/Section:	Public Works

POSITION FUNCTION

Perform labouring functions on a variety of projects.

KEY DUTIES

Perform various manual tasks such as: forming, screeding and finishing concrete; breaking and laying asphalt; digging trenches and laying sewer pipes; lift and place castings and pipes; empty cans of refuse into garbage truck; clean sewer stations; flag traffic.

Use a variety of hand tools and power equipment, such as compressor, jackhammer, cement mixer, drills, concrete saw, tamper and pipe cutter.

Perform related duties where qualified.

INDEPENDENCE

Work is assigned by supervisor.

Work is reviewed while in progress by supervisor.

Problems involving deviations from established procedures are referred to supervisor.

WORKING CONDITIONS

Physical Effort: Shovel; lift and move heavy materials and equipment; build concrete forms. (continuous)

Mental Effort: Normal.

Visual/Auditory Effort: Normal.

Work Environment: Outdoors.

Work in close proximity to heavy moving equipment. (frequent)

KEY SKILLS AND ABILITIES

Understand and carry out job related instructions.

Use a variety of hand tools and power equipment.

QUALIFICATIONS:**Formal Education, Training, and Occupational/Professional Certification**

Partial High School.

Current and valid Class 5 B.C. Driver's Licence.

Experience: Not required.

OTHER

Length of time to become familiar with job duties and responsibilities: 1 month.

APPROVED**1995-03-15**