

ESQUIMALT POSITION DESCRIPTION**EFFECTIVE DATE:** MARCH 15, 1995

Pos. No: 3029

Amended: Oct 02/06
Updated: May 21st, 2024
Approved by: Ken G

Position Title:	Heavy Equipment Operator
Department/Division/Section:	Public Works

POSITION FUNCTION

Operate a variety of heavy vehicles and equipment.

KEY DUTIES

Operate heavy vehicles, construction, and maintenance equipment such as backhoe, asphalt roller, crane truck and sweeper; excavate trenches, pull stumps, load brush, and move rocks as required; operate gravel, asphalt and dump trucks if certified with a class 3 with air endorsement, to transport materials; plough snow and spread salt and sand when required; perform routine servicing and cleaning of equipment. Assist in a Labourer's capacity when called upon.

Perform pre- and post- trip equipment inspections by checking items such as air brakes, fluid levels, belts, hoses and lights; report repairs needed and damage to supervisor and lead mechanic; check first aid kit and safety equipment; fill out daily equipment logs.

Perform related duties assigned by Supervisor or Manager where qualified.

INDEPENDENCE

- Work is assigned by supervisor.
- Work is reviewed while in progress by supervisor.
- Problems involving deviations from established procedures are referred to supervisor.

WORKING CONDITIONS

Physical Effort: Eye, hand, foot coordination while operating multiple controls. (frequent)

Mental Effort: Short periods of intense concentration to protect people and structures while operating equipment around gas, water and sewer mains and moving traffic. (frequent)

Visual/Auditory Effort: High sound levels requiring ear protection (frequent).

Work Environment: Heavy vehicles and equipment.

Work in close proximity to moving traffic and near utilities; exposure to fumes and vibrations from equipment. (continuous)

KNOWLEDGE, KEY SKILLS, AND ABILITIES

- Promote, incorporate and role model the Township's core values into all program activities:

- Operate a variety of vehicles and heavy equipment.
- Understand and carry out job related instructions.

QUALIFICATIONS

Formal Education, Training, and Occupational Certification:

- Grade 12
- Must be willing to obtain Class 3 B.C. Drivers Licence with air brake endorsement.

Experience:

- 3-5 years of general experience with heavy equipment such as backhoe, excavator, loader or an equivalent combination of education and experience.

OTHER

- Length of time to become familiar with job duties and responsibilities: 6 months.
- Familiarization with a variety of equipment may require additional time.
- May be requested to substitute in a more senior position.