



## CORPORATION OF THE TOWNSHIP OF ESQUIMALT

### COUNCIL POLICY

<b>TITLE:</b> IAFF Family Responsibility Leave	<b>NO. FIRE - 02</b>
<p><b><u>POLICY:</u></b></p> <p>An employee is entitled to up to 5 shifts of unpaid leave during each employment year to meet responsibilities related to:</p> <ol style="list-style-type: none"><li>1. The care, health or education of a child in the employee's care; or,</li><li>2. The care or health of any other member of the employee's immediate family.</li></ol> <p>Family Responsibility Leave does not accumulate from year to year.</p> <p>The Employer is entitled to reasonable proof, after the event, that the request for leave was valid.</p>	

<b>EFFECTIVE DATE:</b> June 30, 2022	<b>APPROVED BY:</b> Council	<b>REFERENCE:</b> ADM-19-032	<b>AMENDS:</b> June 21, 2010	<b>PAGE 1 OF 1</b>
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