

2026 Summer Camp Employment Application Form

(Attach Cover Letter & Resume)

Ensure you read and understand all information on the second page.
Please print legibly and provide complete information to every question.
Information provided will remain confidential.

PERSONAL INFO	First Name	Last Name	E-mail Address
	Home Address	City/Postal Code	Phone #
	Are you: 15years+ <input type="checkbox"/> 19yrs+ <input type="checkbox"/>		
Are you a present or past employee of Esquimalt Parks & Recreation? No <input type="checkbox"/> Yes <input type="checkbox"/>		Dept./Supervisor _____	
Are you legally authorized to work in Canada Yes <input type="checkbox"/> No <input type="checkbox"/>			

EDUCATION & TRAINING	EDUCATION <input type="checkbox"/> Uni/College <input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> High School <input type="checkbox"/> Yes <input type="checkbox"/> No	Returning? <input type="checkbox"/> Yes <input type="checkbox"/> No	PREVIOUS EXPERIENCE & SKILLS <input type="checkbox"/> Age group experience <input type="checkbox"/> Preschool (3-5yrs) <input type="checkbox"/> School Age (5-12yrs) <input type="checkbox"/> Youth (12yrs +) <input type="checkbox"/> Camp experience <input type="checkbox"/> Licensed childcare experience <input type="checkbox"/> Preschool experience <input type="checkbox"/> Support Worker Experience	<input type="checkbox"/> Swimming <input type="checkbox"/> Arts/Crafts <input type="checkbox"/> Sport instruction <input type="checkbox"/> Physical Literacy <input type="checkbox"/> Theatre/Drama <input type="checkbox"/> Music/Dance <input type="checkbox"/> Nature/Outdoor Education <input type="checkbox"/> Cooking <input type="checkbox"/> Other: _____
	REQUIREMENTS Bring document originals and photocopies to the interview A. <input type="checkbox"/> Valid Standard First Aid + CPR-C B. <input type="checkbox"/> Proof of 20 hours of childcare related Training or Education C. <input type="checkbox"/> 3 References (must be work related) D. <input type="checkbox"/> ECE or ECEA certification		<div style="border: 1px solid black; padding: 5px;"> SELECT ALL POSITIONS OF INTEREST: <input type="checkbox"/> Summer Playgrounds Leader (15yrs +) <input type="checkbox"/> Specialty Camp Leader (15yrs +) <input type="checkbox"/> Extended Care Leader (15yrs +) <input type="checkbox"/> Licensed Summer Camp Leader (19yrs +) <input type="checkbox"/> Licensed Extended Care Leader (19yrs +) <input type="checkbox"/> Preschool Camp Leader (15yrs +) <input type="checkbox"/> Youth Camps (19yrs+) <input type="checkbox"/> On Call Sub (15yrs +) <input type="checkbox"/> Inclusion Support Worker (19yrs +) SEE INFORMATION ON THE SECOND PAGE FOR DETAILS. </div>	
	OTHER CERTIFICATIONS <input type="checkbox"/> Responsible Adult Certification <input type="checkbox"/> HIGH FIVE <input type="checkbox"/> BCRPA courses <hr/> <input type="checkbox"/> Swim Instructor <input type="checkbox"/> Other qualifications you have: _____			

Are you able to commit to the entire work period (**June 15, 2026, to September 4, 2026**) without restrictions?

☐ Yes ☐ No, please explain and list any requested dates off below:

REFERENCES (previous employers, educators, coaches)

Name	Phone #	Email	Relationship
1.			
2.			
3.			

General Information

HOW TO APPLY:

Submit your completed 2026 SUMMER CAMP APPLICATION FORM, COVER LETTER, and RESUME

To: Elizabeth Rivard
Esquimalt Recreation Centre
527 Fraser St, Esquimalt BC, V9A 6H6
By E-mail: applications@esquimalt.ca

Deadline to Apply: Friday February 20th.

- Shortlisted applications will be contacted via e-mail.
- Group interviews will be held February 23-27.
- References will be contacted; please ensure they are notified and available.
- Staff Training will be approximately held from June 15-June 26, Monday-Friday. This is paid training **and FULL attendance for training is a requirement of employment**.
- All positions are union – CUPE Local 374, 2024 rates plus 14% in lieu of benefits.
- Shortlisted applicants will be required to bring originals and photocopies of certificates to the interview.
- Check requirements on Application Form.
 - A. Standard First Aid Certificate & CPR C
 - B. Proof of 20hrs Training or Course Work in childcare or youth related training (i.e. Responsible Adult Certificate)
 - C. 3 References (must be work related)
 - D. Experience working with children with additional behavioural, developmental, or physical support.
- If you accept another job offer, please notify us immediately to withdraw your application.

Summer Playgrounds Leader (15yrs +)

Times: 8:45am-4:15pm (hours may vary)
Rate: \$23.57 = 20.68/hr + 14% in lieu of benefits
Requirements: A, C,

Youth Camps Leader (19yrs +)

Times: 11:30pm-4:00pm (hours may vary)
Rate: \$23.57 = 20.68/hr + 14% in lieu of benefits
Requirements: A, C,

Specialty Camps Leader (15yrs +)

Times: 8:45am-4:15pm (hours may vary)
Rate: \$23.57 = 20.68/hr + 14% in lieu of benefits
Requirements: A, C,

Extended Care Leader (15yrs +)

Times: 6:45-9:15am & 3:45-5:45pm (hours may vary)
Rate: \$23.57 = 20.68/hr + 14% in lieu of benefits
Requirements: A, B, C,

Licensed (OSC) Sumer Camp Leader (19yrs +)

Times: 8:45am-4:15pm (hours may vary)
Rate: \$23.57 = 20.68/hr + 14% in lieu of benefits
Requirements: A, B, C,

Licensed Extended Care Leader (19yrs +)

Times: 6:30-9:00am & 3:45-6:00pm (hours may vary)
Rate: \$23.57 = 20.68/hr + 14% in lieu of benefits
Requirements: A, B, C,

Preschool Camp Leader (15yrs +)

Times: 9:00am-12:30pm (hours may vary)
Rate: \$23.57 = 20.68/hr + 14% in lieu of benefits
Requirements: A, B, C,

Inclusion Support Worker (19yrs +)

Times: 8:45-4:15
Rate: \$25.47= 22.34/hr + 14% in lieu of benefits
Requirements: A, B, C, D