

# **Job Description: Full-time and Relief Fire Fighters**

## **April 2008**

Full-time Fire Fighters regularly work in hazardous conditions while involved in fire suppression and rescue duties. Salary, benefits, terms, and conditions of employment are laid out in the collective agreement between the Township of Esquimalt and Local 4264 of the International Association of Fire Fighters (IAFF).

Relief Fire Fighters are employed as and when required and employment is restricted to relief of regular full-time employees on sick leave, workers compensation, vacation leave, other paid or unpaid leave, or workload requirements.

### **Applicants will be required to possess the following minimum qualifications:**

- Successful completion of a Firefighter Applicant Physical Fitness Evaluation, conducted within the last six months by the University of Victoria.
- Criminal record check
- Successful completion of an approved firefighter training program. A copy of your Firefighter Level 1 and 2 (NFPA 1001) certificate must be attached to your application clearly displaying the IFSAC or PROBOARD endorsement (seal).
- A valid WorkSafe BC Occupational First Aid Level III or BC First Responder Level III, or equivalent. (Note: All equivalencies [e.g. out of province certification] must be confirmed in writing by WorkSafe BC and submitted with the application.)
- CPR Level C
- Proof of Canadian Citizenship or Landed Immigrant status with legal entitlement to work in Canada
- An eye examination, conducted by a Doctor of Optometry within six months of the competition, which demonstrates:
  - Minimum 20/30 binocular visual acuity unaided
  - Peripheral vision of 140 degrees minimum in each eye
  - Colour vision sufficient to distinguish red, green and yellow
  - Depth perception to judge distances and space relationships
- Normal hearing with no artificial aids. An audiogram must be submitted, dated within six months of the competition.
- Proof of education – BC Secondary School, Grade 12, or equivalent
- A valid and subsisting British Columbia Class 3 driver's licence with an Air Brake endorsement or equivalent
- A driving record indicative of responsible operation. A driver's abstract must be submitted and dated within three months of the competition. (Note: A record of more than 6 points over a three year period may eliminate a candidate from further consideration.)

### **Preferred qualifications:**

- Technical Rope Rescue
- High Angle Operations/Technician
- Confined Space Rescue Operations/Technician
- Fall Restraint Rescue
- Swift Water Rescue

- Auto Extrication
- Shipboard Fire Fighting
- Critical Incident Stress
- Hazardous Materials Technician
- Swimming ability
- Lifesaving
- Post Secondary Academic education
- Post Secondary Technical education
- Apprenticeship or Trades qualification
- Demonstrated Experiences as a Fire Fighter
- Volunteer Community work
- Minimum one year work experience after high school preferably related to the needs of the fire service.